March on Washington Demands

1. Comprehensive and effective civil rights legislation from the present Congress — without compromise or filibuster — to guarantee all Americans:

Access to all public accommodations

Decent housing

Adequate and integrated education

The right to vote

- 2. Withholding of Federal funds from all programs in which discrimination exists.
- 3. Desegregation of all school districts in 1963.
- 4. Enforcement of the Fourteenth Amendment reducing Congressional representation of states where citizens are disfranchised.
- 5. A new Executive Order banning discrimination in all housing supported by federal funds.
- 6. Authority for the Attorney General to institute injunctive suits when any Constitutional right is violated.
- 7. A massive federal program to train and place all unemployed workers Negro and white on meaningful and dignified jobs at decent wages.
- 8. A national minimum wage act that will give all Americans a decent standard of living. (Government surveys show that anything less than \$2.00 an hour fails to do this.).

[The minimum wage at the time of the march was \$1.15/hour. After adjusting for inflation, \$1.15 in 1963 is equal to \$8.78 in 2013. Today in 2013, the federal minimum wage is only \$7.25, significantly lower than what it was 50 years ago. After adjusting for inflation, the \$2.00/hour minimum wage called for in the March demands would be equal to a minimum wage of \$15.27 today, more than twice what it actually is.]

- 9. A broadened Fair Labor Standards Act to include all areas of employment which are presently excluded.
- 10. A federal Fair Employment Practices Act barring discrimination by federal, state, and municipal governments, and by employers, contractors, employment agencies, and trade unions.